



## Summer Training Selection Criteria

Katowice 2021

Selection criterion	Wage	Points	Source of information	Assessment
Involvement in Energy Market	50%	0-10	- document (CV part)	The applicants are ranked based on their experience in energy market. The method is used to order them from the best to the worst (10 points for the best to 0 points for the worst). In case of the number n of applicants is higher than 11, the procedure suggests to put them in descending order and rank from n to 0. To receive numbers between 0 and 10 one should divide the result by n and multiply by 10.
Motivation	25%	0/5/10	- document (motivation part)	The documents supplied by the candidates will be assessed in terms of content and form. The assessment includes professionals' interest of the topic and motivation to participate in the programme as well as candidates' language competences. The grade of assessment could be 0, 5 or 10. In case of two different assessments the final result will be the average.
English knowledge	25%		- document (language declaration)	

The final score of the applicant is calculated as a weighted average of the points received from assessment of the applicant's documents. At this stage all Partners take also into consideration the question of equal representation of genders and applicants with special needs.